

EHS Manpower Staffing Solutions

(INDIA & OVERSEAS)





ASK-EHS Engineering & Consultants Private Limited (ASK-EHS), is a company founded by EH&S veterans having extensive experience in their chosen field. The company was started with the vision of supporting industrial, professional and business entities in their quest to achieve EH&S excellence. Today, ASK-EHS has established itself as a pioneer in providing 'research & technology driven' solutions that have assisted industrial organizations in achieving high EH&S performance. The founding members of the organization came with a rich vein of experience and knowledge, having worked with global organizations in different geographies. They worked their way up to seniority, right from ground level, after facing real-world challenges and addressing them through practical solutions in the EH&S stream. They brought the same vision and commitment to ASK-EHS, thereby, making it the "Go-to" service provider for EH&S custodians.

As a growing organization, ASK-EHS has shown sustainable growth and has continued its growth path even in the midst of a global crisis. Our people strength has grown consistently (YoY) and has steadily paced itself along with the changing times. Our team of EH&S thought leaders and technocrats have collaborated to bring about practical, result-oriented and productive tools that have assisted our patrons in establishing high EH&S performance and increase productivity in their work places.

We serve our clients through a judicious mix of technology-led solutions like;

Resource engineering

A strong network of EH&S professionals, established through a home-grown portal (www.ehsengineers.com) gives us access to over 80,000 professionals with varying degrees of qualifications and experience in EH&S. Additionally, a robust recruitment process and 'system-driven' administration helps us achieve great results – whether recruiting directly for customers or deploying personnel on a contractual basis.

Training

A team of highly qualified and experienced EH&S veterans conduct quality trainings for individuals and industrial organizations alike. The trainers use indigenously developed movies and technology tools to ensure highest information retention levels.

Advisory & Consultancy

Conducting neutral audits, preparing Plans & Procedures, developing and / or reviewing EH&S documentation, building EH&S manuals and preparing EH&S SOPs are all a part of our service repertoire.

Software

An in-house team of over 80 software professionals & engineers collaborate with EH&S SMEs to develop customized solutions that address every functional aspect of EH&S

EH&S movies

An in-house studio co-develops EH&S movies that are widely accepted as great tools for creating awareness, training and engineering shows

Scaffolding Operations

Turnkey solutions involving men, material and assets for all types of scaffolding operations

E-learning

Flexible and appropriate digital learning solutions for every industry and geography. Multi-language narrations, 3D animation, visually captivating and highly impactful EH&S movies that resonate with all individuals.

ASK-EHS also has the distinction of publishing the only magazine from India to promote EH&S across a wide section of industries and professionals.

14 years of service to customers
(Established – 2007)

Over 300 individuals operating out of 2 offices – Surat, Gujarat and Pune, Maharashtra

Over 600 global customers served from 30+ countries

Over 26,000 EH&S professionals deployed

Over 20,000 users of software

Over 2000 hours of EH&S movies developed

Over 700 professionals trained globally in accredited programs of NEBOSH IGC, IOG and IOSH courses

Successfully completed over 10000⁺ training programs with over 350,000 individuals trained

AWARDS



CITATIONS

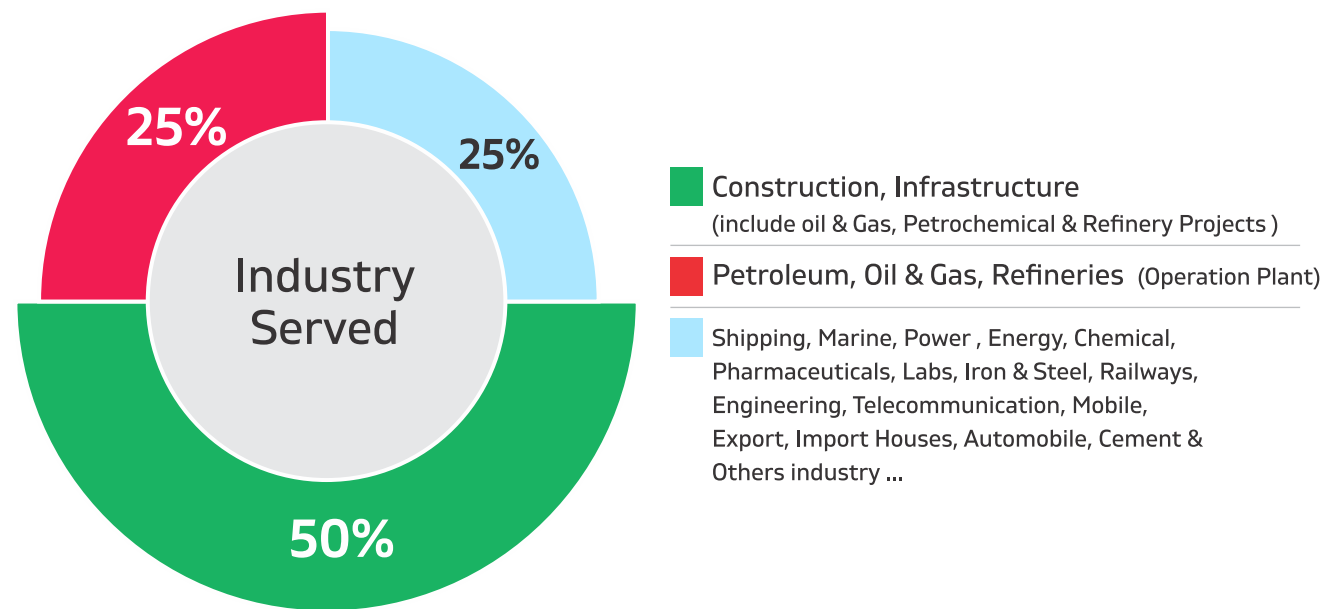


As an organization, ASK-EHS works as a cohesive unit with each division supporting the other in ensuring that maximum benefits are delivered to our patrons. Our customers consider ASK-EHS as a valuable extension for achieving high EH&S performance.

ASK-EHS began operations at a time when EH&S (as a function) was still in its nascent stages, especially in India. In fulfilling its vision of establishing high EH&S performance, the first step was to ensure that qualified professionals were employed by EH&S conscious companies for ensuring optimum EH&S performance. ASK-EHS envisioned a burgeoning opportunity and started connecting EH&S professionals with industrial organizations in India and overseas.

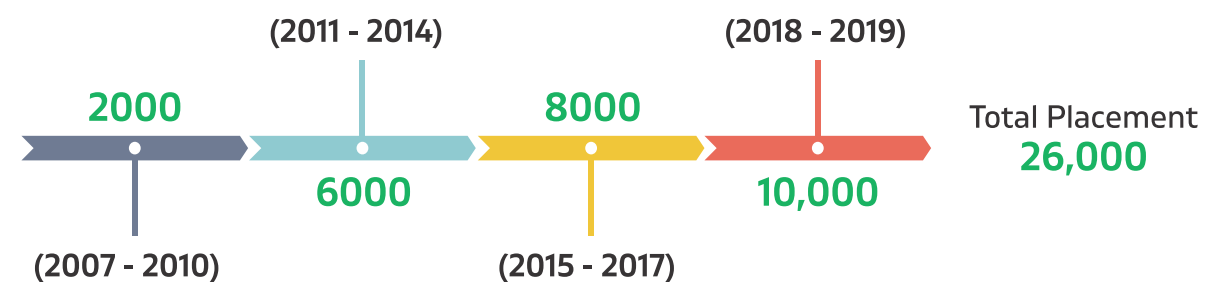
For the purpose, ASK-EHS established an indigenously developed web portal dedicated to EH&S professionals who were looking for viable opportunities. Over the years, the network of people registered on this portal has grown to over 1,00,000 individuals. This allowed ASK-EHS much needed speed in recruiting and deploying the right person for the job

Own web job portal that is equipped with a global database of more than 1,00,000 qualified Health, Safety, Environment, Fire, Scaffolding, and Rigging quality & project management professionals.



Global Placement Include

Safety, Fire, Environment, Health, Scaffold, Rigging, Hygiene, Security & Admin, & other engineering Project Personnel



CATEGORIES OF EHS PERSONNEL SERVED TO VARIOUS INDUSTRIES BY US

SAFETY

- General Manager/DGM /AGM (EHS)
- Sr. Manager/Manager/Dy. Manager/Asst. Manager (EHS)
- Corporate EHS Manager
- Safety Auditor/Legal Consultants
- EHS Trainers
- Safety Engineer
- Safety Supervisor
- Safety Steward
- Safety Trainees
- Safety Technician
- Authorized Gas Tester (AGST)
- EHS SAP Consultant
- EHS Software Developers

ENVIRONMENT

- Environment Engineer/Officer
- Environmental Auditor/Legal Consultants
- STP/ETP Operator/Technician

HEALTH & HYGIENE

- Medical Officer/Doctor
- Male Nurse/Paramedics / First-Aideü Industrial Hygienist
- Lab Technician
- Ambulance Drivers

FIRE

- Fire Manager / Engineer
- Fire Officer
- Fireman/Fire-Truck Operator/Driver

SCAFFOLDING & RIGGING

- Scaffolding Manager/Engineer
- Scaffolding Specialist /Supervisor
- Licensed Scaffolders /Foreman
- Rigging Engineer/Supervisor
- Rigging Inspector
- Riggers/Foreman

SECURITY & ADMINISTRATION

- Security Manager/Supervisor
- ID Badging Software Operator
- Trained Computer Operator for EHS Field
- PTW Coordinator
- EHS Administrator
- Emergency Response Personnel
- Rescue Team
- Confined Space Attendant

HYGIENE

- Hygiene Specialist
- Executive

ASK-EHS recruitment team is considered as one of the most skilled search professionals in the business today. A team of diverse industry professionals having varying degrees of knowledge and experience, is at the heart of the entire recruitment process. A thorough process and system makes it all the more strict but highly efficient.

OUR RECRUITMENT PROCESS

Safety, Fire, Environment, Health, Scaffold, Rigging, Hygiene, Security & Admin, & other engineering Project Personnel

1. Requirement briefing

ASK-EHS conducts thorough discover workshops with clients for getting an in-depth understanding of the purpose for recruiting the person. A detailed profile along with well-defined KRAs (Key result areas) are then identified and established. A plan is put in place for short listing, interviewing and selecting candidates based on these parameters. Job descriptions of each role are collected from the client with full details of the position, roles, functions, reporting criteria and measurable KRAs.

2. Search & Pre-screening

- Our search for the right candidate begins at home through our home-grown portal. Resumes of matching candidates are collected for review and analysis
- As an accredited partner with the Government of India's Skill Development Councils, we work closely with leading Technical Universities, Colleges and Research Institutes for scanning potential candidates.
- Outbound advertisements are also placed in relevant and essential recruitment sections of renowned newspapers and publications, other recruitment portals, ASK-EHS website, digital promotions and other promotional activities.
- An in-house recruitment team (25+ members) scan through the potential candidates and approach them through telephone calls, emails or other communications channels. After scanning through these potentials, shortlisted candidates are selected for further rounds of interviews via a pre-screening interview
- Our team of recruitment consultants conducts viable tests to evaluate the trade / industry skills, language skills, psychology, attitude and overall personality of candidates. Further short listing of candidates is done through this exercise.
- A screening of these candidates is done through an initial interview that is taken by a team of our in-house EH&S professionals.
- Our clients are then provided with a report that allows them to further short list candidates that are matching their criteria. The selected candidates are then called over for an interview round with the client.

3. Shortlisting of potential candidates & Screening Interview sessions

- All short listed candidates are invited for interviews after screening processes are done. All essential documentation along with relevant UIDs are collected while the time, date and location for the interviews is communicated to the candidates.
- Mass interviews are conducted in strategically located hotels. All arrangements

related to the travel & accommodation of the candidates are done as per schedule.

- A team of efficient recruiters, administrators and support staff is deployed for smooth completion of the interview process
- All communication, administrative and other support facilities like internet connectivity, local telephones, courier and other such facilities are provisioned for clients

4. Selection of candidates

- Our representatives attend final rounds of interviews with client's representatives for assessment and selection of candidates
- Once selected candidates are finalized, our team ensures that all documentation and back ground checks are in order

5. Medical tests

- Selected candidates are informed about their selections and later employment offers are sent to them
- Upon receiving their acceptance, a pre-employment medical check-up is organized through an authorized medical facility
- Medical clearance certificates are provided to the candidates by authorized medical facilities (GAMCA Medical Centers)
- In case re-medical tests are required, they are arranged in accordance with GAMCA rules and regulations

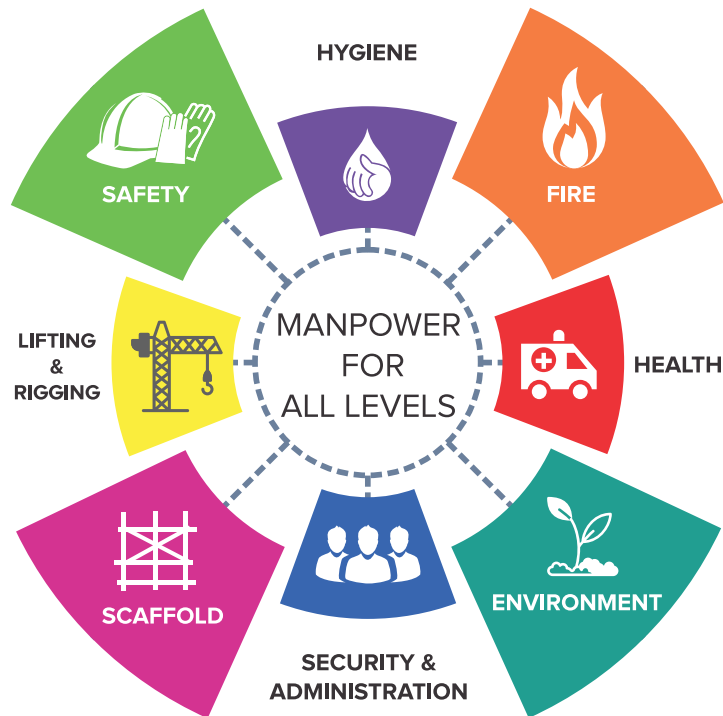
6. Mobilization – Deployment process

- All essential documents are attested by a competent governing body. Wherever required, attestations are done by ASK-EHS as well
- Reports of back ground checks and verified references are submitted to the client, as and when requested
- Work visa procedures are undertaken
- Emigration formalities and insurance policies are carried out
- Travel arrangements along with essential travel documentation are completed
- Candidates are informed about their departures and other arrangements, well in advance so that they can prepare accordingly

7. Orientation of selected candidates

- A thorough orientation program is conducted prior to reaching client's shores. The orientation program contains information about their employers, working conditions, cultural set-up, language orientation, work ethics and etiquette, climate and acclimatization and other such areas.
- A thorough training program is also organized to sensitize the candidate of his job role, functions, KRAs, reporting authorities, responsibilities and other important criteria related to his position / job
- Due assistance is provided to candidates (and their families where applicable) during their departure

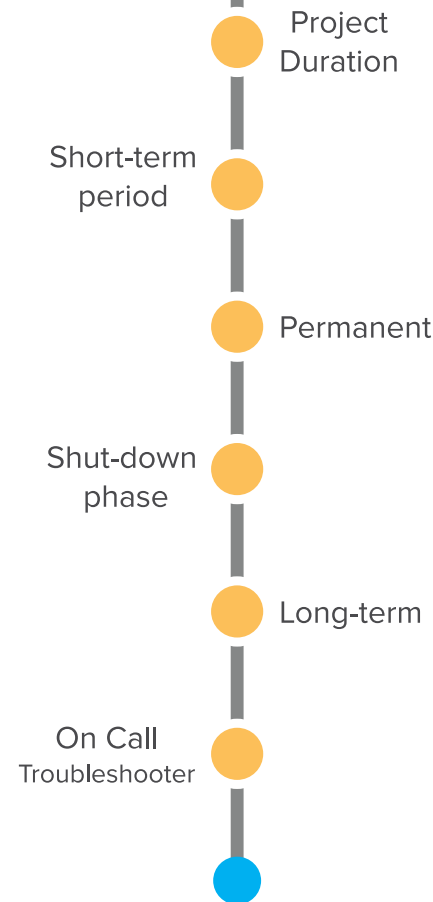
ASK-EHS, an integrated EHS service provider with rich EHS knowledge, prides itself in being the only organization in India, which is exclusively dedicated to recruiting EHS professionals for Safety Jobs across the Globe. We meet safety manpower supply at all the levels of management, from Stewards to Safety Head for all industries. We have in-house bouquet of knowledgeable and experienced Indian & other nationality safety professionals (50+ Corporate HSE experts from various industries & 1000+ on Site HSE Professional working across India) to be counted on. Additionally we also have our own job portal www.ehsengineers.com which has a database of more than 100,000 qualified personal. We have built an impressive track record and earned a reputation for safety services you can rely on.



ASK-EHS Manpower

- ✓ Scrutinize, Interview and select the 'right' candidate
- ✓ Skilled, trained and certified professional to match organization standards
- ✓ Accredited and certified skill development & enhancement programs
- ✓ Legal compliance friendly with appropriate insurance coverage
- ✓ Immediate and competent replacements

Placement Durations



Your partner in safety at your Worksite

We have an impressive track record and earned a reputation for safety services you can rely on.

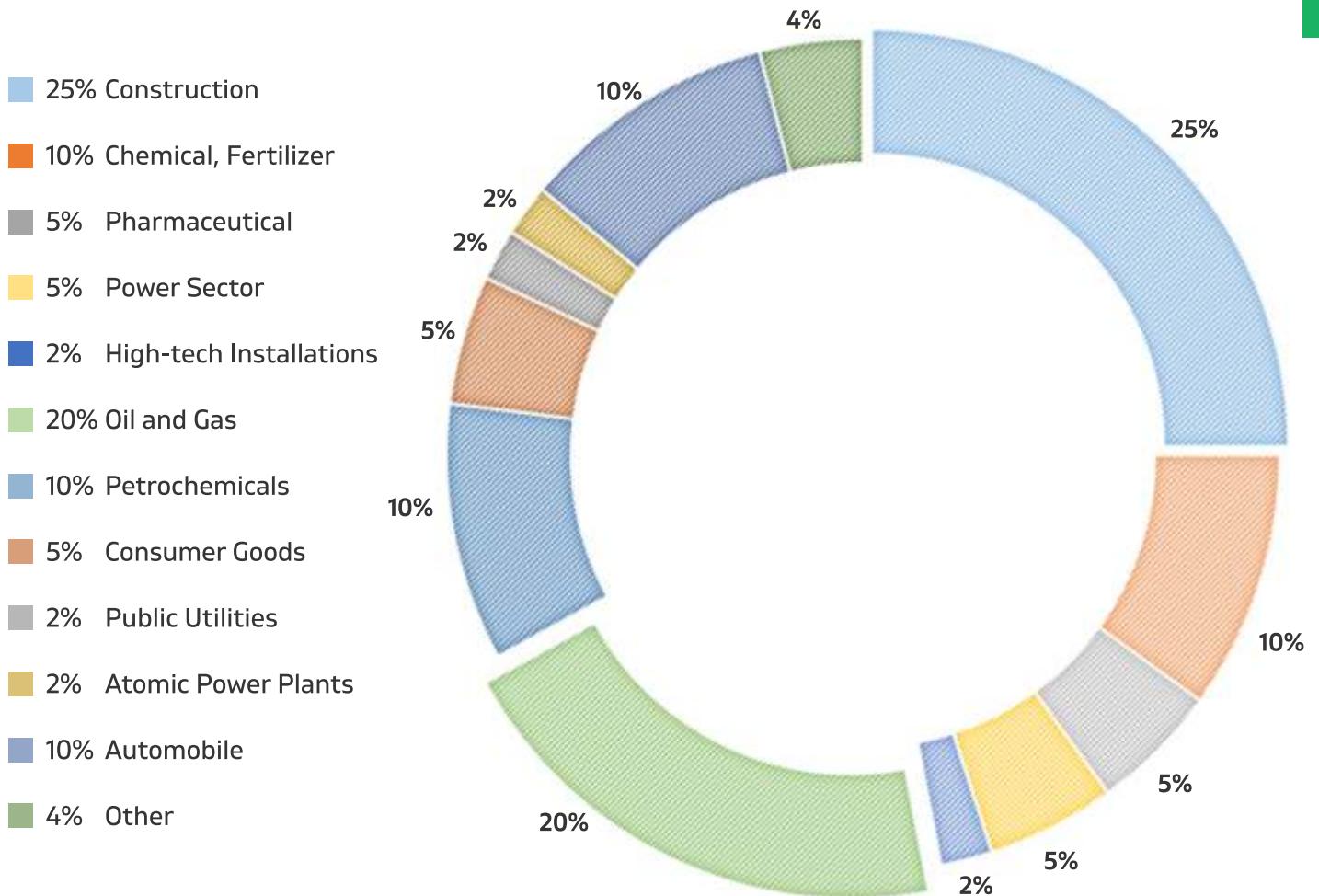
- ✓ Worldwide EHS Professionals recruitment experience of 12+ years
- ✓ More than 600 Worksites covered by our safety supervision services
- ✓ Supported more than 180 Shutdowns
- ✓ We have executed 130+ On call basis troubleshooting jobs
- ✓ Served over 300 Companies.
- ✓ More than ten thousand Professionals placed in various categories like Safety, health, Environment, Fire, Quality, Scaffolding & Rigging at all levels of the management in all kinds of industries.



Dedicated HR Division own web job-portal

www.ehsengineers.com

that is equipped with a global database of over 100,000 qualified Persons



Over 600 global customers served from 30+ countries



ASK-EHS Engineering & Consultants Pvt. Ltd.

ISO 9001:2015, ISO 14001:2015 AND ISO 45001:2018 CERTIFIED COMPANY

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